

ENERGY



Natural Gas



Construction
Turnkey
Services



Power
Delivery



Renewables



Pipeline
Integrity



Mechanical
Integrity



Coatings and
Metallurgy



Compliance
Readiness



Corrosion
Control and
AC Mitigation



PHMSA
Mega Rule



LNG and
Compression



Environmental
and Water
Resources



ProFly
Drone



GIS



Technical
Writing



POND

COMPANY PROFILE

Established in 1965

Full-service architecture, engineering, planning, and construction firm

100% in-house support for all engineering services

Professional Engineering (PE) licenses in all 50 states

Headquartered in Atlanta, Georgia with offices and professionals across the nation and around the world

POND'S SERVICES

- Architecture
- Aviation
- Bridge Design
- Cathodic Protection
- Civil Engineering
- Construction Services
- Cost Estimating
- Environmental Services
- Facility Assessments
- Feasibility Studies
- Fire Protection
- GIS Services
- Interior Design
- Landscape Architecture
- M | E | P Engineering
- Master Planning
- POL | Fueling
- Program Management
- Public Safety
- Site Development
- Space Facilitation
- Structural Engineering
- Sustainable Design
- Transportation

BY THE NUMBERS



\$500M
Construction Designed & Engineered Annually



16
National & International Offices



600+
Professionals Ready to Serve



0.73
EMR Safety Rating

DIVERSITY, EQUITY, AND INCLUSION COMMITMENT

Pond is driven by the strength of our differences. With steadfast intent, we cultivate a team that represents and connects with the communities we impact. We seek a dynamic blend of culture, background, race, gender, age, and experience because we believe diversity is our strongest asset. It leads to the creativity, empowerment, and progressive teamwork that bring our people together and sets our company apart.

Our diversity efforts begin in-house with the people who make up the family of Pond employees. They are our most important assets. We are a company that believes in our core that "Active Diversity" across generations, race, and gender contribute to the greatest results in the problems we solve. While having a company that is non-monolithic across several categories, it means nothing if we do not embrace the differences in skill, experience, and thought of the team.

While we believe diversity begins with who we recruit to join Pond, we also strive to provide people with the tools necessary to ensure they are set up for success. The same holds true for our partners and sub-contractors. We have several current programs, as well as some that will be implemented soon, that ensure we are developing current and future additions to the team. Pond continues to develop partnerships to expand reach and promote Pond as an employer of choice as well as the mentor-protege program.

Pond continues their involvement in multiple associations to assist with placing women in engineering and planning positions. Recently established is an employee resource group, RENEW, whose goal is to support and develop women as they grow in their careers at Pond. Other organizations Pond is a part of are the Institute for Veterans and Military Family's Onward to Opportunity Program, as well as the Society of Hispanic Professional Engineers, where we partner with local university chapters for recruiting.

MEET OUR TEAM



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Pond's team of professionals with our in-house services and capabilities extend across multiple disciplines **to add a cohesive, stronger delivered work product for our clients.**

POND'S DEDICATION

Pond is an engineering, architecture, planning, and construction firm that provides technology-driven services to clients throughout the nation. As a full-service firm, Pond brings together every skill your organization requires to achieve its mission.

Our extensive in-house capabilities have led to a rich history and track record of producing award winning, context sensitive, and innovative projects. These capabilities benefit our clients by delivering greater value through teamwork, responsiveness, communication, quality control, and project coordination.

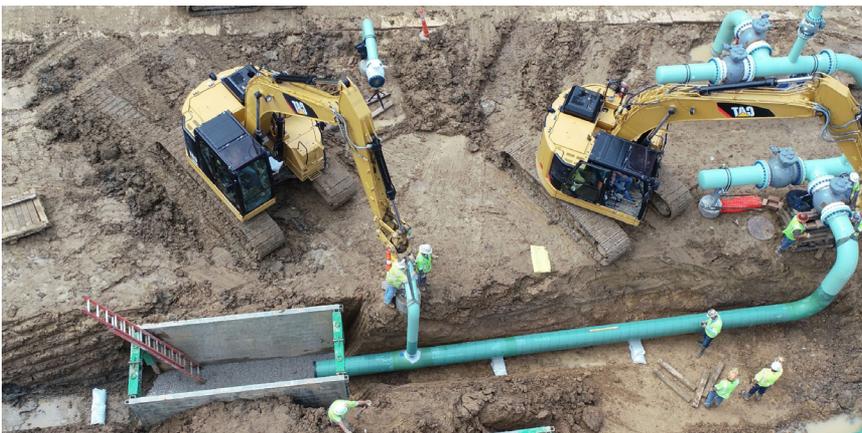
When you choose Pond as your partner, your firm will experience responsive people working together to bring solutions to the table. Our approach focuses on understanding your project mission, successful execution, and sustainable outcomes.

Pond takes great pride in providing services that exceed expectations. Our philosophy and success is based on listening to our clients, and drawing from the depth and breadth of skills and expertise possessed by our team of professionals. Our mission is to provide high quality deliverables tailored to client needs.

NATURAL GAS

Pond's highly trained engineers excel in concept design, detailed engineering, construction management, and asset protection. As a true multi-discipline firm with professional registrations in each state, including Puerto Rico and Guam, we are industry recognized in every aspect of terminals, facilities, and pipelines.

Pond's capabilities are enhanced by our in-house compliance management, environmental services, and construction management services. Our expertise in every aspect of design, infrastructure, integrity management, and day-to-day operations make Pond the ideal partner for your next project.



MEET OUR TEAM



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CAPABILITIES

- Piping and Process Systems
- Pipeline (Linear and HDD)
- Electrical and Instrumentation
- Civil and Structural
- Fire Protection and Code Compliance
- Environmental and Permitting
- Operations Specialists
- Front End Engineering and Design (FEED) Studies
- System Planning and Master Planning
- Metering and Regulator Stations
- Launcher and Receiver Facilities
- Multi-Run Stations
- EPCM and Design-Build
- SCADA, Controls, and Communication
- Real-Time MAOP and Records Documentation
- On-Site Construction Engineering and Management
- Pipeline Engineering and Inspections
- Process Engineering
- Route Selection Studies
- System Modeling
- Land Acquisition Management
- GIS As-Building
- HDD and Jack and Bore Design
- Hydrostatic Test Plans
- Gas-On and Purge-In Plans
- Compliance Program Management



CONSTRUCTION TURNKEY SERVICES

Pond's growing EPCM oil and gas program is part of the firm's ongoing commitment to provide its clients with quality and cost-effective solutions in the oil and gas construction industry.

Engineering, Procurement, Construction Management (EPCM) is the preferred project approach for many resource owners looking for a contractor to provide management services for the whole project life cycle. The EPCM model saves time and money, therefore eliminating some of the risks associated with a traditional project model that would involve multiple firms to address the various scopes of work required for an oil and gas project. Pond's EPCM Program is successful in utilizing both engineering and construction management expertise to produce an energy project from feasibility through commissioning and maintenance. The EPCM Program for natural gas and midstream clients utilizes Pond's national team of engineers, inspectors, planning and construction management personnel to provide a turnkey solution for our clients.



CAPABILITIES

Engineering

- Planning and Feasibility
- Engineering
- Environmental
- Jurisdictional Permitting
- Environmental Permitting
- Vendor Contracts

Construction Management

- Safety
- Inspections
- Environmental Inspections
- GIS
- Project Controls
- Commissioning
- Document Controls
- Procurement

Maintenance

- Asset Management
- Compliance
- Integrity

MEET OUR TEAM



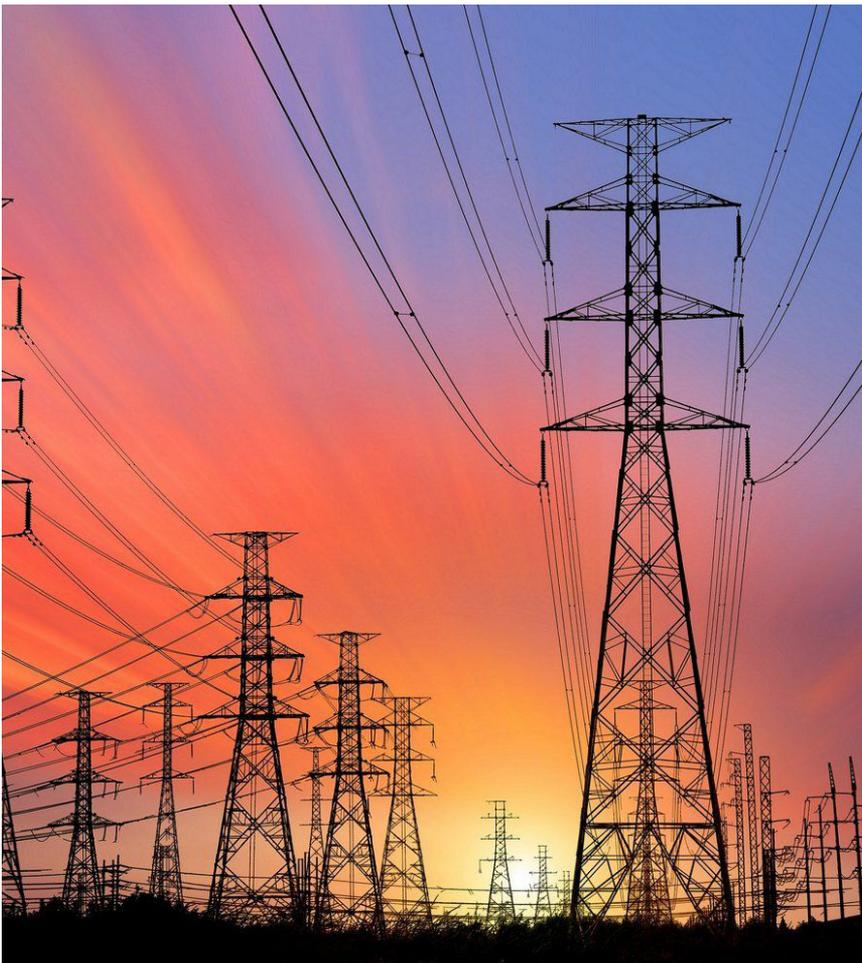
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POWER DELIVERY

Pond's Power Delivery team has highly experienced engineers supporting industry leading solutions to meet the challenges utilities are facing today. As the new energy economy continues to change, we are committed to delivering solutions which balance cost and resiliency to help deliver safe and reliable power to your customers.

Pond has the technical expertise to offer a complete solution from feasibility studies through engineering design, procurement, construction, testing, and commissioning. Whether your focus is improving reliability and resiliency of existing systems, or integrating the latest technology and data analytics, we have the team to support your critical projects and programs.



CAPABILITIES

- Transmission and Distribution Feasibility Studies
- Routing, Siting, Environmental Studies, and Permitting
- Transmission and Distribution Line Design and Engineering
- Substation Protection and Control
- Pole Loading Analysis/GIS Surveying
- T and D Reliability Planning, Engineering, and Asset Management
- Power Delivery Program and Project Management
- Electrical Engineering PE Review
- Heavy Underground Design
- Backup Electric Generation Design
- Microgrid Controls System Design
- Traffic Control
- Erosion and Sediment Control Plans



MEET OUR TEAM



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RENEWABLES

Pond's professionals are dedicated to understanding energy needs and the evolution of technology, market pricing dynamics, support mechanisms, as well as regulatory and electricity demand changes to ensure the best value and energy system for our clients.

Pond has strong experience listening to and working with private solar energy companies as well as county, state, and federal government clients for developing solar projects. Our team has been in close collaboration with large-scale utility solar developers across the southeast and public entities such as Lee County, Georgia, Fort Benning, Georgia, the General Services Administration, and the Centers for Disease Control and Prevention.

Pond is heavily involved in biogas/renewable natural gas and waste to energy projects from siting and licensing to full design and construction support. Our team understands the siting, engineering, and regulatory challenges of clients generating power on-site. Additionally, we are fluent and experienced in the processes, agreements, permits, and interdependencies associated with transmission and distribution of renewable energy.

CAPABILITIES

- Solar Power Generation and Transmission Siting, Design, and Permitting
- Carbon Capture
- Renewable Natural Gas
- Landfill Gas to Energy
- Mass and Energy Balance
- Anaerobic Design Basis
- Feed Stock Evaluation
- Technology Evaluations
- Solar Farm Site Layout and Design



MEET OUR TEAM



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ASSET INTEGRITY, PIPELINE INTEGRITY

Pond's pipeline integrity engineers are highly trained to help identify and solve pipeline integrity issues and provide guidance for regulatory compliance. This is particularly helpful when undertaking inspections of pipelines or having to assess pipeline damage such as corrosion, pitting, cracking, dents, wrinkles, or geohazards. Pond has in-depth knowledge of the analysis and simulation of pipelines, using advanced structural analysis, and can undertake Fitness-For-Service (FFS) assessments.

Pond's subject matter experts (SME) specialize in PHMSA Mega Rule compliance, MAOP reconfirmation analysis, material verification, TVC record review, and pipeline integrity management plan updates. Pond's SMEs are trusted throughout the oil and gas industry and help operators with cost-effective solutions to stay compliant with current regulations and codes.

CAPABILITIES

- PHMSA Mega Rule Compliance
- Recommendations for Pipeline Repair
- Material Verification
- API 570 Inspections
- NDE Methods (MT/UT/PAUT/RT/ Guided Wave/Creaform Laser Scanner)
- Pipeline Integrity Consultancy
- Pipeline Integrity Management Plans (IMP)
- Fitness-For-Service (FFS)
- Engineering Criticality Assessment (ECA)
- Direct Assessments (ECDA, ICDA, SCCDA)
- Advanced Structural Analysis (FEA)
- Training and Workshops



MEET OUR TEAM



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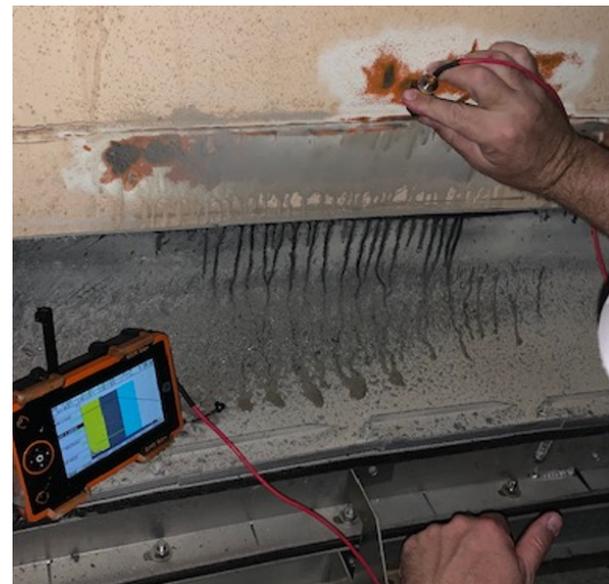
ASSET INTEGRITY, MECHANICAL INTEGRITY

Pond's integrity and corrosion engineers are highly trained to identify potential damage mechanisms and apply the proper methodology to adequately characterize and evaluate an asset for continued integrity. This is especially helpful when developing inspection strategies and plans to maintain compliance and asset integrity. Pond employs numerous integrity and corrosion engineers with specialized experience in all types of inspections and assessments over multiple industries. Pond not only inspects, but provides the client with a cradle-to-grave solution for asset integrity.



CAPABILITIES

- API 510/570/653 Inspections
- STI SP001 Inspections
- Certified Weld Inspection (SCWI, CWI)
- Corrosion Mapping
- Guided Wave Testing (GWT)
- Liquid Penetrant Inspection (LPI)
- Magnetic Flux Leakage Inspection (MFL)
- Magnetic Particle Inspection (MPI)
- Phase Array Ultrasonic Testing (PAUT)
- Shear Wave Ultrasonic Testing
- Ultrasonic Thickness Testing (UTT)
- 3rd Party Radiograph Review



MEET OUR TEAM



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ASSET INTEGRITY, COATINGS, AND METALLURGY

With an AMPP QP-5 coating inspection certification and AMPP certified coatings inspectors, Pond's team of specialists, professional engineers, and inspectors provide services for all types of systems, tanks, pipelines, pressure vessels, and equipment. Our engineers and inspectors are experienced and trained to assess the current condition of a facility. We can easily uncover coating and mechanical integrity risks, and develop the best maintenance practices to ensure continued integrity.

Our team's specialized knowledge inspires innovative solutions to basic or complex issues. In-house protective coatings specialists are cross-trained in coatings, metallurgical, and integrity technologies, and are ready to provide a full life-cycle quality management solution that starts with specification development, materials selection, and cost-effective maintenance strategies. Quality is ensured through inspections and highly detailed assessments. Pond's vast experience provides value at all stages of the project scope.

Our team not only identifies problems, but provides quality solutions before failures occur. Our professionals are committed to listening to your needs, analyzing your situation, and providing unparalleled service.

CAPABILITIES

- AMPP QP-5 Coatings Inspection
- AMPP Certified Coatings Inspectors
- Coating Specifications
- Repair Design
- Maintenance Strategies
- Coating Condition Assessments
- Heavy Metal Testing
- Material Selection
- Material Verification
- Non-Destructive Testing
- Failure Analysis and Investigation
- Facility Assessments



MEET OUR TEAM



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COMPLIANCE READINESS

By anticipating potential regulatory issues and developing solutions within your timeline and budget, Pond's team of fire protection engineers, fire protection specialists, and consultants can mitigate unanticipated expenses and help you avoid costly delays.

We develop innovative and cost-effective solutions involving high hazard code consulting, fire protection systems design, hazard and risk assessments, forensic engineering, and commissioning services for midstream companies around the world.

Our 100+ years of collective industry experience, both as employees of and consultants to energy infrastructure companies, means we provide complete investigation, analysis, and design services specific to the midstream industry for critical infrastructure fire protection. Our experience with a broad range of midstream clients gives our team a specialized understanding of the common (and not so common) regulatory issues of which to be aware.

With offices worldwide, Pond's registered engineers are where you need them, no matter when you need them.

CAPABILITIES

- Compliance Program Management
- Life Safety Analysis and Code Consulting
- Systems Evaluations and Designs
- Analysis Reports
- Third-Party Reviews, Inspections, and Testing
- Facility Safety
- Loss Prevention and Hazard Analysis



MEET OUR TEAM



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CORROSION CONTROL AND AC MITIGATION

Pond's specialized engineers provide corrosion control solutions to government clients, oil marketers, pipeline and terminal operators, power generation facilities, airport fueling facilities, and gas and water utilities throughout the United States and globally. From Europe to Asia, we have inspected and analyzed cathodic protection systems on piping, tanks, and marine structures. Our services include pre-design corrosion assessments, including corrosivity analysis and AC mitigation analysis, along with system design, review of contractor submittals, self perform of CP system installs, and third-party review of data and testing procedures.

Our team brings a high level of customer service where we remain focused on regulatory and industry standards that may affect the project approach. These standards include DOT, EPA, OSHA, AMPP, API, EPRI, and IMPO.



- ## CAPABILITIES
- AC Mitigation Testing, Design, and Installation
 - Compliance Audits
 - Facility Assessments
 - SPCC/FRP Development
 - API 653/570/510 Inspections
 - STI SP001 Inspections
 - Cathodic Protection Survey, Design, Testing, and Installation
 - CIS/DCVG Survey
 - Internal Corrosion Assessments
 - DOT Compliance
 - ASNT and AWS Inspections
 - Pipeline Integrity Management (ECDA)
 - Close Internal Survey (CIS)
 - Corrosion Technician Services
 - ILI Turnkey Management
 - Pipeline Condition Assessments
 - Facility Integrity Assessments
 - Risk-Based Inspection (RBI) Support
 - Integrity Management Programs for DOT, PSM, and RMP Regulations



MEET OUR TEAM



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PHMSA MEGA RULE

Pond provides full-service, cradle-to-grave compliance-driven solutions. In partnering with gas owners and operators, Pond's mission is to consult, educate, and provide services through design, integrity and risk assessments, and field services for transmission pipelines. Through the Pipeline and Hazardous Materials Safety Administration (PHMSA) and its new criteria requirements, Pond's team consults and works hand-in-hand with owners and operators to gather data focusing on safety standards and procedures. Pond helps to mitigate risk by maintaining pipeline operations to ensure safety for the community, the environment, and nearby infrastructure. As part of Part 1, MAOP Reconfirmation and Medium Consequence Areas (MCA) are at the forefront of PHMSA and Pond's focus.

CAPABILITIES

Design Services

- Due Diligence Assessments
- Hydrostatic Test Designs and Plans
- Pipeline and Pig Trap Design
- Repair Designs
- Geohazard and Seismic Analysis
- Cathodic Protection Design
- Alternating Current (AC) Interference Study, Modeling, and Design

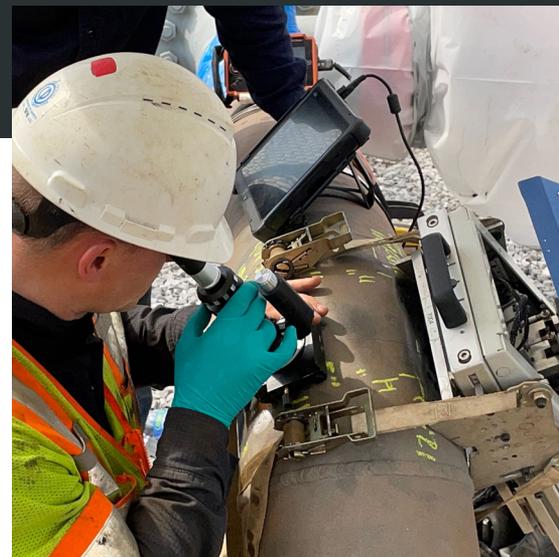


Integrity and Risk Assessments

- Due Diligence Assessments
- Risk Ranking/Modeling
- Compliance Logic for Gathering Pipelines
- Piggability Studies
- ILI Support (turnkey)
- ILI Pipeline Data Analysis
- Pipeline Integrity Threat Assessment
- Material Verification (In-Situ and Laboratory)
- HCA and MCA Assessments
- ECDA, ICDA, SCCDA
- IMP Development, Review, and Updates
- Audit Support
- Pipeline Repair Method Recommendations
- Fitness for Service
- Gap Analysis Assessments (TVC, Compliance)
- Data Gathering and Integration

Field Services

- Due Diligence Assessments
- Confirmatory and Bellhole Inspections
- Non-Destructive Examination (NDE)
- IMP Baseline Inspections
- Post-Weather Event Inspections
- Pipeline Coating Inspections
- External Coating Assessment (DCVG and ACVG)
- Close Interval Potential Survey
- Cathodic Protection Survey
- Cathodic Protection Troubleshooting and Remediation
- External Corrosion Survey and Data Analysis
- Soil Corrosivity and pH Testing and Analysis
- Data Gathering and Integration



MEET OUR TEAM



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ENVIRONMENTAL AND WATER RESOURCES

Pond's professionals have comprehensive environmental and water experience. Our firm has built a solid reputation for excellence in multiple industries, including energy, transportation, government, and the private sector. Our staff consists of highly-trained, specialized, experienced, and responsive professionals ready to meet your needs.

Pond's clients include major energy providers and utilities, local and state departments of transportation, the U.S. Department of Defense, the U.S. Fish and Wildlife Service, the U.S. Department of Agriculture, port authorities, airports and more. We have extensive experience permitting roadways, pipeline, utilities, aviation facilities, site developments, and vertical construction projects. From large federally-regulated projects to local support, Pond's environmental services staff excel at identifying and controlling regulatory triggers, ensuring compliance, and delivering your project on time and within budget.



MEET OUR TEAM



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ENVIRONMENTAL CAPABILITIES

- Federal, State, and Local Environmental Permitting
- NEPA and State Environmental Review Documentation
- Natural Resource Damage Assessments (NRDA)
- Spill Prevention Control and Countermeasure (SPCC)
- Water and Wetland Identification, Delineation, Assessment, and Mitigation Planning
- Stream, Wetland, and Habitat Restoration Design, Permit, and Build
- Cultural Resources Study Management and Consultation
- Fisheries and Aquatic Studies
- Erosion and Sedimentation Control Design and Permitting
- Phase I Environmental Site Assessment
- Phase II and III Design and Oversight
- Environmental Inspection and Construction Support

WATER RESOURCES CAPABILITIES

- Stormwater Infrastructure Design and Permitting
- Hydrology and Hydraulic Studies
- Storm Water Pollution Prevention Plans (SWPPP)
- Riverine and Coastal Resiliency Studies and Design
- HUC or Regional Watershed Planning Services
- Water Quality Assessment and Monitoring
- FEMA Permitting and Mapping Support
- Hydraulic Structure Design
- Low Impact Design (LID) and Green Infrastructure (GI) Stormwater Analysis and Design
- MS-4 Permit Compliance Consulting

LNG AND COMPRESSION

Pond has expertise in the design and engineering of LNG facilities, including onshore and offshore unloading facilities. Pond's capabilities start conceptual, continue through Front End Engineering and Design (FEED), detailed design, and the material selection for cryogenic applications. Pond's team understands the design codes such as NFPA 59a (2019).

Pond has the capabilities to deliver advanced engineering solutions, either as a new build or upgrading an existing LNG facilities. Additionally, our engineering can be Owners' Representatives who have LNG experience, focused on savings, project rate of return, and protecting your investment. Pond has the team to support your LNG and compression needs.



MEET OUR TEAM



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CAPABILITIES

- Concept, FEED, and Detailed Design
- LNG Process Engineering and Operation
- Flow Assurance and Production Chemistry
- Multiphase Flow and Pressure Surge Analysis
- Pump Station and Compressor Station Design
- Computational Fluid Dynamics
- Hydraulic Analysis
- Process Design
- Understanding of Codes: NFPA 59a, B31.3, and ASME VIII
- Piping Engineering
- Procurement Support
- Construction Management
- Material Selection
- Geotechnical and Foundation Design
- Civil Engineering
- Technical Support for Regulatory Applications
- Environmental Impact Studies
- Inspections and Safety Audits
- Import and Export Terminal Design
- Subsea LNG Loading Lines
- Pipe-in-Pipe (PIP) Design
- Instrumentation and Control Systems
- Gas Processing including Acid Removal, Dehydration and Liquid Condensate recovery, and Mercury Removal
- Liquefaction: APCI Process, PRICO Process, and ConocoPhillips Process
- PFD, P&ID Development, and Review



POND PROFLY

Pond Professional Flight (ProFly) deploys robust drones for utility inspections to reduce the risk and cost traditionally associated with said inspections. The ProFly fleet is equipped to detect and avoid obstacles while maneuvering electromagnetic fields and high voltage equipment.

Pond ProFly drones use the latest Unmanned Aerial System (UAS) technology to provide safe and reliable means to collect and analyze data to support engineering assessments and inspections. Our inspectors, visual spotters, certified pilots, and coatings specialists can inspect a larger area per day than using the current traditional methods. ProFly provides real-time assessments and customized data collection solutions to support unique project requirements. Additionally, our services are enhanced through the implementation of GIS data analysis and Decision-Making Tools that identify and prioritize work items and cost.

We provide solutions to government, oil marketers, pipeline operators, power generation, airport fueling facilities, natural gas, and water utilities globally. Take your projects to the next level by saving money and time to using Pond ProFly to safely inspect your assets.

CAPABILITIES

- UAS Video Inspection
- High-Resolution Photography
- Aerial Mapping/Imagery
- Thermal Imagery
- GIS Data Development
- Point Cloud Acquisition
- Gas Leak Detection Capabilities
- Experts Direct and Evaluate Results
- Track Record - WatchDog™ To Map All Facilities
- UAS Sensors Allow A Safe Distance From The Surface
- Operated By Licensed FAA Pilots
- Emergency Response
- Construction Management



MEET OUR TEAM



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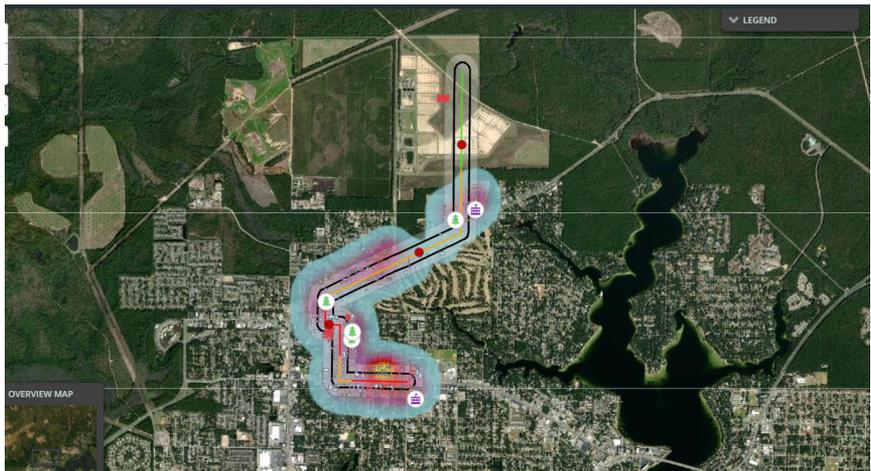
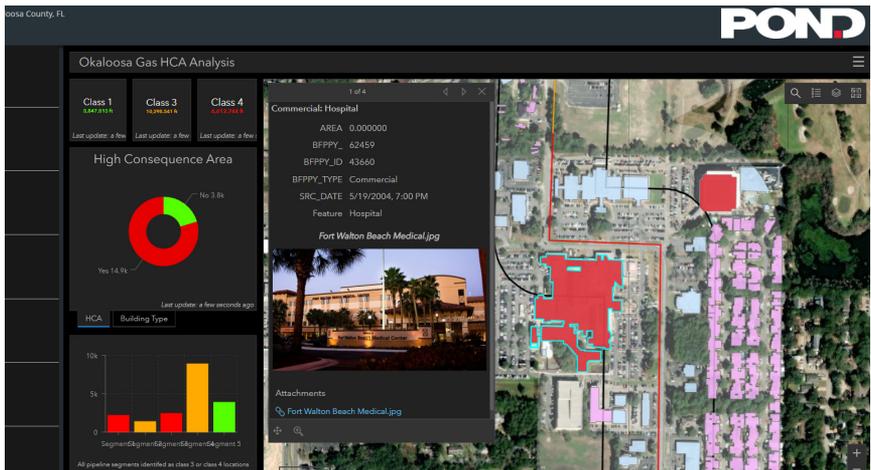
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GIS

Pond's multi-disciplinary group provides a full spectrum of geospatial services to achieve a firm baseline of information for planning and design initiatives. Our firm integrates the use of geographic information systems (GIS), remote sensing, and survey services to acquire and develop a foundation of vertical and horizontal infrastructure data for all projects. Pond has an impressive portfolio of geospatial projects completed for the U.S. Department of Defense. Using both portal and web application advanced solutions, we help our clients overcome workflow and process challenges. Our team's products are standardized and incorporated into spatial analysis and stand-alone application systems to best support, grow, and visualize future client goals.



MEET OUR TEAM

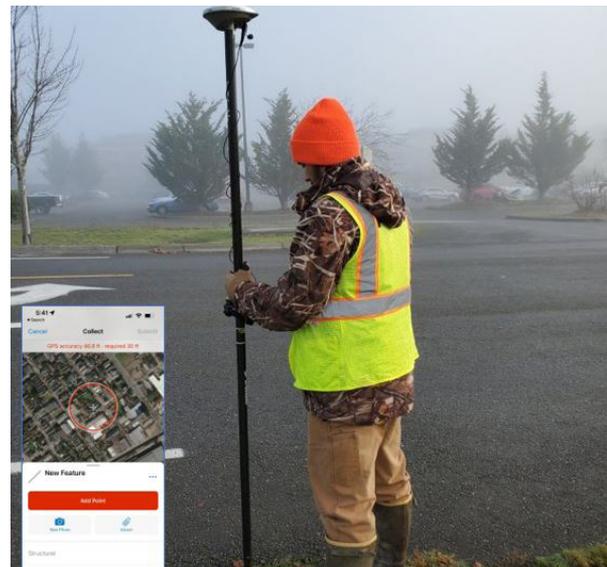


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CAPABILITIES

- Advanced Geospatial Technology Solutions (ESRI Software)
- Application Development
- Aerial Imagery Acquisition
- ArcGIS Enterprise Solutions and Consultation and Management
- As-Built Surveys
- Cartographic Mapping Products
- Data Analytics and Network Analysis
- Environmental Analysis
- Geospatial Database and Data Development
- GIS Real-Time Field Data Collection (Survey 123, Field Maps, etc.) and GPS Survey
- High Consequence Analysis (HCA Studies)
- Image Processing and Data Extraction
- Land Use and Parcel Data Development
- Land Management and Acquisitions
- LiDAR Processing and Data Extraction
- Piping Alignment
- Project Management
- Remote Sensing
- Route Planning and Mapping
- Spatial Surface Analysis
- Training and Support Services



TECHNICAL WRITING

Pond is a professional organization of highly skilled technical engineering and compliance subject matter experts along with vastly accomplished professional writers. Our focus is to determine the requirements of the end-user, analyze exhibits, and craft a work product which delivers the desired outcome. We are proficient in minimizing the use of technical instruction to deliver the desired deliverable. Our focus is to curate, edit, and write documents that deliver a superior and concise message. When needed, the use of diagrams, drawings, and other visual media may be used to help deliver a complete message. Standard indexing, formatting, and appendices are used throughout and across platforms and media. Without working in a vacuum, we gather feedback throughout the process.



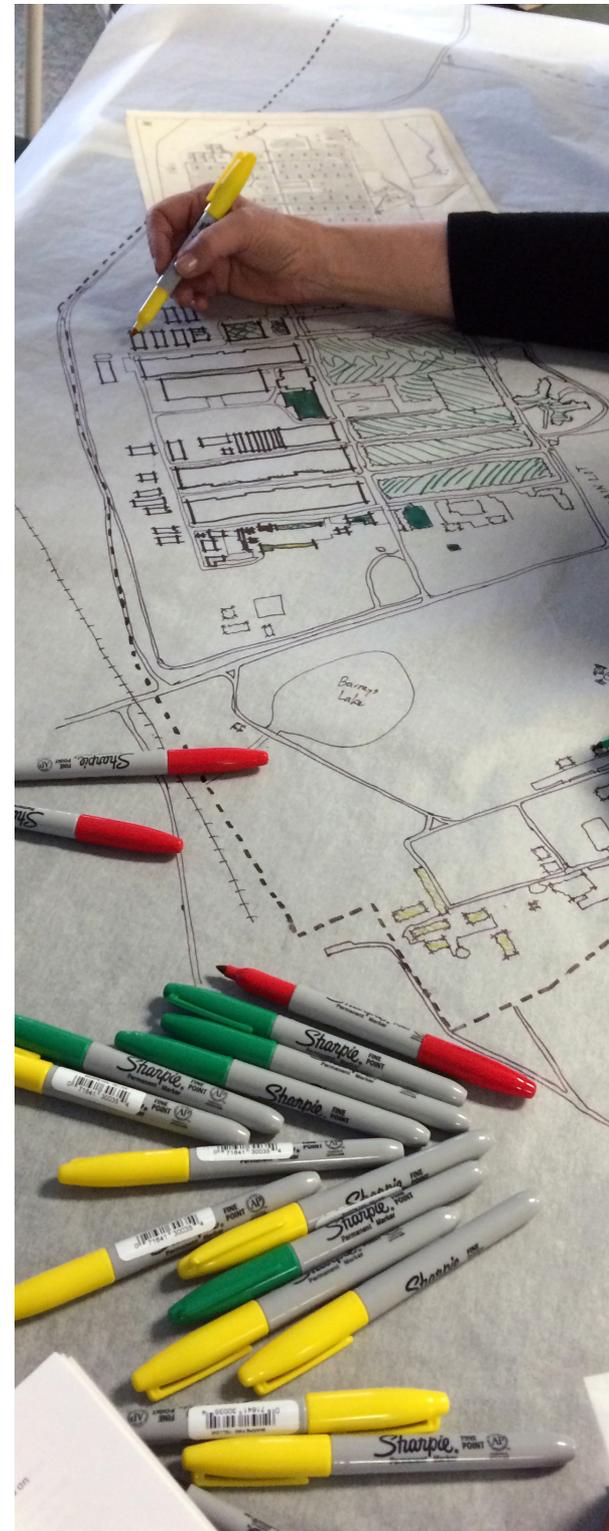
MEET OUR TEAM



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CAPABILITIES

- O&M Manual Review and Editing
- Safety Manual Review and Editing
- Training Procedures Development, Review, and Editing
- CP Procedure Review and Editing
- Grant Writing



A CULTURE OF SAFETY

Pond has over 35 years of safely executing energy projects world-wide in a variety of hazardous environments without experiencing a single incident or accident (mishap) beyond first aid, including team subcontractors. This achievement is due to our focus on proactive health and safety actions starting at the proposal phase. On every project, the project management team, supported by internal technical health and safety resources, evaluates the entire scope of work, which is separated into specific tasks or job steps following the Job Safety Analysis (JSA) or Activity Hazard Analysis (AHA) process.



Empowering All Employees with Stop Work Authority



Qualified and Competent Person Safety Training



New Employee Orientation and Short Service Employee Program

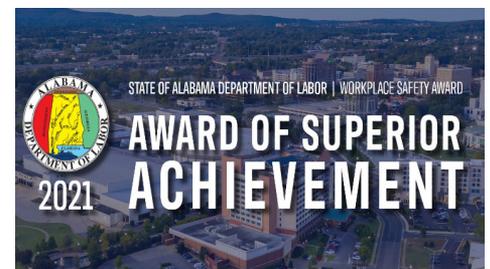


Site-Specific Accident Prevention Planning

0.73
EMR Rating

0.0
OSHA Rate Over
the Last 4 Years

1 Million+
Safe Work Hours
National Safety Council



MEET OUR TEAM



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POND'S INDUSTRY ORGANIZATIONS



AMERICAN PETROLEUM INSTITUTE



By choosing Pond, you are selecting the most qualified team who is aligned with your core values.

Allow Pond to be your trusted advisor.

POND

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